



Levels of Delegation

APPOINTMENTS	
<p>All appointment panels must contain at least one member who has undertaken Safer Recruitment Training. The CEO may nominate an alternative representative if they are unavailable to make up a panel. All applications will be processed through the HR function of the Trust.</p>	
<i>Appointment of....</i>	<i>Appointed by</i>
CEO	Board to Trustees
Head Teacher	Board of Trustees, CEO, Executive Board, Local Governing Body x 2
Finance Director	Board of Trustees, CEO, Executive Board
HR Director	Board of Trustees, CEO, Executive Board
Achievement Director	Board of Trustees, CEO, Executive Board
Deputy Head Teachers	Executive Board, Head Teacher plus 1 other by HT, Local Governing Body x 2
Assistant Head Teachers	Executive Board, Head Teacher plus 1 other by HT
Heads of Department / Faculty	Head Teacher, Deputy Head Teacher / Senior Leadership Team (or requested members of the Local Governing Body)
TLR posts and all other Teaching posts	Head Teacher, Senior Leadership Team, Head of Department if appropriate
All Support Staff posts (other than SLT posts)	Head Teacher, Senior Leadership Team, Finance Director, HR Director

