

Eden Learning Trust – Trade Union Facility Time Data for year ending 31 March 2024

		Chilton	Ferryhill	Kepier	King James	Seaham	St Helen Auckland	Tanfield	Woodham	ELT Total
Number of TU Representatives (include even if not representatives for full 12 months)		0	2	0	1	0	0	0	3	6
FTE number of TU Representatives		0	2	0	1	0	0	0	2.9	4.9
Total amount of time representatives spent on facility time (hours)		0	585	0	31	0	0	0	300	916
% of working hours each representative spent on facility time	0%									
	1-50%		1		1	0	0	0	3	5
	51-99%		1							1
	100%									
Total amount of time (hours) representatives spent on paid facility time – paid union <u>duties</u> and <u>activities</u>		0	585	0	31	0	0	0	300	916
Total amount of time representatives spent on paid union <u>activities</u>		0	0	0	0	0	0	0	0	0
Total amount of time representatives spent on unpaid union <u>activities</u>		0	0	0	0	0	0	0	0	0
Total pay bill – for all employees including NI and pension contributions		£1,459,684	£5,060,898	£6,030,975	£6,174,450	£6,309,951	£857,791	£3,958,453	£6,219,546	£36,071,748
Total cost of facility time		0	£37,461	£0	£505	£0	£0	£0	£13,752	£51,718 (0.14%)

Trade union duties tend to be related to employment within the workplace – for example, supporting colleagues in disciplinary hearings.

Trade union activities tend not to be directly related to academy needs – for example, attending an annual trade union conference or voting in union elections. **Total cost of facility time** is the hourly cost for each representative multiplied by the number of paid facility time hours